

PACIFIC GROVE UNIFIED SCHOOL DISTRICT
2019/2020 STIPENDS

HIGH SCHOOL-TIER I

| POSITION | TIME | FTE Funded | 1ST/2ND YEAR | 3RD/4TH YEAR | 5+ YEARS |
|------------------------------------|--------------|---------------|-----------------|-----------------|-------------|
| Athletic Director | Teacher-Year | 1.0 | \$6,194 | \$6,659 | \$7,158 |
| Football (8/16-11/20) | | | | | |
| Varsity | Season | 1.0 | \$3,717 | \$3,995 | \$4,295 |
| Assistants | Season | 3.0 | \$2,684 | \$2,886 | \$3,102 |
| JV | Season | 1.0 | \$2,684 | \$2,886 | \$3,102 |
| Volleyball (9/1-11/15) | | | | | |
| Varsity | Season | 1.0 | \$3,717 | \$3,995 | \$4,295 |
| JV | Season | 1.0 | \$2,684 | \$2,886 | \$3,102 |
| Boys Basketball (11/1-3/1) | | | | | |
| Varsity | Season | 1.0 | \$3,717 | \$3,995 | \$4,295 |
| Assistant | Season | 1.0 | \$2,684 | \$2,886 | \$3,102 |
| JV | Season | Ø | \$2,684 | \$2,886 | \$3,102 |
| Girls Basketball (11/1-3/1) | | | | | |
| Varsity | Season | 1.0 | \$3,717 | \$3,995 | \$4,295 |
| Assistant | Season | 1.0 | \$2,684 | \$2,886 | \$3,102 |
| JV | Season | Ø | \$2,684 | \$2,886 | \$3,102 |
| Wrestling (11/1-3/1) | | | | | |
| Varsity | Season | 1.0 | \$3,717 | \$3,995 | \$4,295 |
| Assistant | Season | 1.0 | \$2,684 | \$2,886 | \$3,102 |
| Baseball (2/1-6/1) | | | | | |
| Varsity | Season | 1.0 | \$3,717 | \$3,995 | \$4,295 |
| Assistant | Season | Ø | \$2,684 | \$2,886 | \$3,102 |
| JV | Season | 1.0 | \$2,684 | \$2,886 | \$3,102 |
| Softball (2/1-6/1) | | | | | |
| Varsity | Season | 1.0 | \$3,717 | \$3,995 | \$4,295 |
| JV | Season | 1.0 | \$2,684 | \$2,886 | \$3,102 |
| Track (2/1-6/1) | | | | | |
| Varsity | Season | 1.0 | \$3,717 | \$3,995 | \$4,295 |
| Assistants | Season | 2.0 | \$2,684 | \$2,886 | \$3,102 |
| Soccer (11/1-3/1) | | | | | |
| Varsity Boys | Season | 1.0 | \$3,717 | \$3,995 | \$4,295 |
| JV Boys | Season | 1.0 | \$2,684 | \$2,886 | \$3,102 |
| Varsity Girls | Season | 1.0 | \$3,717 | \$3,995 | \$4,295 |
| JV Girls | Season | 1.0 | \$2,684 | \$2,886 | \$3,102 |
| Lacrosse | | | | | |
| Varsity | Season | 1.0 | \$3,717 | \$3,995 | \$4,295 |
| JV | Season | 1.0 | \$2,684 | \$2,886 | \$3,102 |

PACIFIC GROVE UNIFIED SCHOOL DISTRICT
2019/2020 STIPENDS

HIGH SCHOOL-TIER II

| POSITION | TIME | FTE Funded | 1ST/2ND YEAR | 3RD/4TH YEAR | 5+ YEARS |
|---------------------------------|--------|---------------|-----------------|-----------------|-------------|
| Cross Country (9/1-12/1) | Season | 1.0 | \$2,891 | \$3,108 | \$3,341 |
| Assistant | Season | ∅ | \$2,684 | \$2,886 | \$3,102 |
| Golf | | | | | |
| Boys | Season | 1.0 | \$2,891 | \$3,108 | \$3,341 |
| Girls | Season | 1.0 | \$2,891 | \$3,108 | \$3,341 |
| Swimming | | | | | |
| Girls (09/1-11/1) | Season | 1.0 | \$2,891 | \$3,108 | \$3,341 |
| Boys (2/1-6/1) | Season | 1.0 | \$2,891 | \$3,108 | \$3,341 |
| Swimming/Diving | | | | | |
| Assistant | Season | 1.0 | \$2,684 | \$2,886 | \$3,102 |
| Tennis | | | | | |
| Girls (09/1-11/1) | Season | 1.0 | \$2,891 | \$3,108 | \$3,341 |
| Boys (2/1-6/1) | Season | 1.0 | \$2,891 | \$3,108 | \$3,341 |

MIDDLE SCHOOL

| POSITION | TIME | FTE Funded | 1ST/2ND YEAR | 3RD/4TH YEAR | 5+ YEARS |
|--------------------------|--------------|---------------|-----------------|-----------------|-------------|
| Athletic Director | Teacher-Year | 1.0 | \$2,643 | \$2,841 | \$3,054 |
| Volleyball Girls | | | | | |
| 6th grade | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| 7th grade | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| 8th grade | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| Volleyball Boys | | | | | |
| 6th grade | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| 7th grade | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| 8th grade | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| Basketball Boys | | | | | |
| 6th grade | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| 7th grade | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| 8th grade | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| Basketball Girls | | | | | |
| 6th grade | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| 7th grade | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| 8th grade | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| Wrestling | Season | ∅ | \$1,156 | \$1,243 | \$1,336 |
| Soccer | | | | | |
| Boys | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| Girls | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |

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MIDDLE SCHOOL

| POSITION | TIME | FTE Funded | 1ST/2ND YEAR | 3RD/4TH YEAR | 5+ YEARS |
|----------------------|--------|---------------|-----------------|-----------------|-------------|
| Track | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| Cross Country | Season | 1.0 | \$1,156 | \$1,243 | \$1,336 |
| Golf | Season | ∅ | \$1,156 | \$1,243 | \$1,336 |
| Tennis | Season | ∅ | \$1,156 | \$1,243 | \$1,336 |

OTHER FACTOR ASSIGNMENTS

| POSITION | TIME | FTE Funded | 1ST/2ND YEAR | 3RD/4TH YEAR | 5+ YEARS |
|------------------------------------|---------------|---------------|-----------------|-----------------|-------------|
| HS Musical | | | | | |
| Advisor | Spring | 1.0 | \$2,610 | \$2,806 | \$3,016 |
| Assistant | Spring | 1.0 | \$1,123 | \$1,207 | \$1,298 |
| Music Performance Coach | | | | | |
| Instrumental Performance | Year | 1.0 | \$2,552 | \$2,743 | \$2,949 |
| Vocal Performance | Year | 1.0 | \$1,020 | \$1,097 | \$1,179 |
| HS Band/Orch | | | | | |
| Director | Fall | 1.0 | \$2,610 | \$2,806 | \$3,016 |
| HS Band/Orch | | | | | |
| Director | Winter/Spring | 1.0 | \$2,610 | \$2,806 | \$3,016 |
| HS Drama Coach | Teacher-Year | 1.0 | \$2,598 | \$2,793 | \$3,002 |
| HS Spirit Squad Advisor | Teacher-Year | 1.0 | \$2,598 | \$2,793 | \$3,002 |
| HS Dance Squad Advisor | Teacher-Year | 1.0 | \$2,598 | \$2,793 | \$3,002 |
| Newspaper Advisor | Teacher-Year | ∅ | \$2,598 | \$2,793 | \$3,002 |
| Yearbook Advisor | | | | | |
| High School** | Teacher-Year | 1.0 | \$4,749 | \$5,105 | \$5,488 |
| Middle School | Teacher-Year | 1.0 | \$1,652 | \$1,776 | \$1,909 |
| Middle School Paper Advisor | Work-Year | ∅ | \$595 | \$639 | \$687 |
| MS Noon Act. Dir | Year | 1.0 | \$2,610 | \$2,806 | \$3,016 |
| Middle School Musical Advisor | Work-Year | ∅ | \$2,552 | \$2,743 | \$2,949 |
| Stage Crew | Work-Year | ∅ | \$892 | \$959 | \$1,031 |
| Middle School Spirit Squad Advisor | Work-Year | ∅ | \$1,334 | \$1,434 | \$1,542 |
| Middle School Student Gov | Work-Year | ∅ | \$2,965 | \$3,187 | \$3,426 |

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OTHER FACTOR ASSIGNMENTS

| POSITION | TIME | FTE Funded | 1ST/2ND YEAR | 3RD/4TH YEAR | 5+ YEARS |
|---|------------------------|------------|--------------|--------------|----------|
| Lead Teacher Community High | Work-Year | 1.0 | \$8,177 | | |
| Teacher Instructional Hourly Rate | Per Hour | | \$41.30 | | |
| Teacher Non Instructional Hourly Rate | Per Hour | | \$16.52 | | |
| Special Assignment Rate | Per Hour | | \$12.24 | | |
| Science Camp /Over Night Camp Trips 4 teachers / 20 days | 5 days @ Daily Rate | | \$107.37 | | |
| Teacher in Charge | Daily* | | \$90.85 | | |

Choral Stipend (Saturday Class) - address student needs at grades 9th-12th. Will be paid quarterly from the general fund, and only when it is not feasible for current staffing to maintain 9th-12th grade chorus due to master scheduling time constraints. Paid \$2500 per quarter not to exceed \$10,000 per year. MOU 5/16/17

Curriculum Coordinator - The stipend for all secondary curriculum coordinators shall be a base of \$300 with an additional \$20 increment per section. At the elementary level, the hourly instructional rate will be paid to designated coordinators up to \$770 per assignment

*Any teacher acting as principal will be paid the daily factor if the principal is gone from the school site. A teacher-in-charge shall be paid for a half-day assignment on a prorated basis.

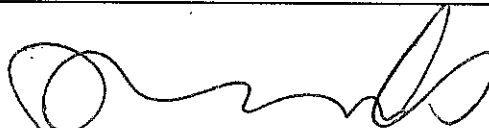
*A substitute will be provided for the class of a teacher-in-charge if the principal expects to be off-site for the entire

** Subject to ongoing negotiations

An employee who is assigned only a portion of the duties of the regular full assignment shall receive a prorated portion of the full salary (e.g. a coach working only one half of the full coach assignment will receive only one-half of the full salary.)

6/25/19

Date



Song Chin-Bendib, Asst Superintendent/Business Mgr